



**MORE LIGHT**

## **Declaration of Conformity by the Executive Board and the Supervisory Board of JENOPTIK AG in fiscal year 2023**

According to § 161, Para. 1, Sent. 1 of the German Stock Corporation Act (AktG) the Executive Board and the Supervisory Board of a listed company are required to issue a declaration once a year that the recommendations of the "Government Commission on the German Corporate Governance Code" ("Code") as published by the Federal Ministry of Justice in the official section of the Federal Gazette (Bundesanzeiger) have been and are complied with, or to indicate which recommendations have not been or are not applied and why not.

The Executive Board and the Supervisory Board of JENOPTIK AG support the recommendations of the Code in its version dated April 28, 2022, and state pursuant to § 161, Para. 1, Sent. 1 of the German Stock Corporation Act:

- I. Since the last Declaration of Conformity as of December 14, 2022, the recommendations of the Code **have been complied with**, with the following exception of recommendation C.4 of the Code (maximum number of supervisory board mandates) for which a deviation has been declared as a purely precautionary measure.
- II. In future, JENOPTIK AG **will comply with** all recommendations of the Code with the exception of recommendation of C.4 for which a deviation has been declared as a purely precautionary measure.
- III. Reasons for the declared deviation from recommendation C.4 of the Code:

In accordance with recommendation C.4 of the Code a Supervisory Board member who is not a member of any Executive Board of a listed company shall not accept more than five Supervisory Board mandates at non-group listed companies or comparable functions, with an appointment as Chair of the Supervisory Board being counted twice.

Our former Supervisory Board member, Ms. Doreen Nowotne, also chaired the Supervisory Board of Franz Haniel & Cie. GmbH as well as of Brenntag AG and was Supervisory Board member of Lufthansa Technik AG. If the mandate at Jenoptik, which she exercised until October 15, 2023, which from Jenoptik's point of view is an internal mandate, is included in the addition of the mandates according to C.4 Ms. Nowotne temporarily had a total of six Supervisory Board mandates. Ms. Nowotne has since resigned as Chairman of the Supervisory Boards of Franz Haniel & Cie. GmbH and Brenntag AG. This also applies to her mandate on the Supervisory Board of JENOPTIK AG (until October 15, 2023).

Our Supervisory Board member, Ms. Elke Eckstein is a member of the following comparable supervisory bodies: Saferoad Holding AS, Norway (not listed), KK Wind Solutions A/S, Denmark (not listed), BE Semiconductor Industries NV, Netherlands (stock-listed), U-Blox Holding AG, Switzerland (listed) as well as of Viacon Group AB, Sweden (not listed).



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Provided that the Jenoptik group-internal mandate at Jenoptik is also counted in the addition of the mandates, Ms. Eckstein holds a total of six Supervisory Board and comparable mandates at listed and not listed companies, so that a deviation from recommendation C.4 is declared as a purely precautionary measure.

The Supervisory Board has ensured that Ms. Eckstein has sufficient time to perform her duties at JENOPTIK AG.

December 12, 2023  
JENOPTIK AG

On behalf of the Executive Board

sign. Dr. Stefan Traeger  
President & CEO

On behalf of the Supervisory Board

sign. Matthias Wierlacher  
Chairman of the Supervisory Board